

Student Ministry Leader | Agapé City Church

DATE: February 10, 2026

MINISTRY AREA: Student Ministry (6th–12th Grade)

REPORTS TO: Director of Family Ministries

JOB STATUS:

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| <input checked="" type="checkbox"/> Exempt (not eligible for overtime) | <input type="checkbox"/> Non-Exempt (eligible for overtime) |
| <input checked="" type="checkbox"/> Full Time (30 or more hours/week) | <input type="checkbox"/> Part Time (Less than 30 hours/week) |
| <input type="checkbox"/> Hourly | <input checked="" type="checkbox"/> Salaried |

JOB DESCRIPTION

Summary / Objective

The Student Ministry Leader provides leadership and pastoral care for Agapé City Church's Student Ministry, serving middle and high school students and their families through discipleship, community engagement, and volunteer leadership.

This role is responsible for shaping a student ministry that is spiritually grounded, relationally healthy, and missionally engaged within the broader community. A central expression of this mission is intentional partnership and presence within the local middle and high school systems, reflecting ACC's commitment to impact the youth of the community beyond the walls of the church.

The Student Ministry Leader leads volunteers, partners with parents, and collaborates with staff to ensure students are discipled faithfully and formed within a consistent, aligned family ministry framework.

General Job Duties

- Provide leadership and oversight for the Student Ministry serving grades 6–12.
- Execute student ministry strategy in alignment with the vision and direction set by the Director of Family Ministries.
- Recruit, train, equip, and shepherd volunteer leaders, building healthy teams rather than dependency on staff.
- Plan and lead student gatherings, programs, and discipleship environments with clarity, preparation, and consistency.
- Discern and implement curriculum and teaching approaches that are appropriate for student formation, in collaboration with the Director of Family Ministries.
- Establish and maintain meaningful presence and partnerships within local middle and high schools and the broader community.
- Represent Agapé City Church to students, families, and community partners with maturity, integrity, and approachability.

General Job Duties Continued:

- Lead off-weekend initiatives that support student discipleship and relational connection.
 - Partner with parents to support discipleship in the home without replacing parental responsibility.
 - Collaborate with children's and family ministry leaders to ensure alignment across ministries.
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Essential Functions

- Build trusting relationships with students and parents.
 - Lead and support volunteers with clear expectations, training, and care.
 - Participate in staff meetings, planning conversations, and collaborative leadership rhythms as directed by the Director of Family Ministries.
 - Engage in church-wide and community events as appropriate to the role.
 - Develop and steward the annual Student Ministry budget in coordination with the Director of Family Ministries.
 - Perform other duties as assigned, consistent with the scope and leadership expectations of the role.
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Essential Competencies

- Biblically grounded faith and theological clarity
 - Strong relational presence with students and adults
 - Leadership capacity to equip and guide volunteer teams
 - Ability to communicate clearly with students, parents, and leaders
 - Organizational reliability and follow-through
 - Adaptability and sound judgment
 - Humility, confidence, and emotional maturity
 - Ability to steward people, time, and resources well
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Required Education, Experience, and Membership

- Demonstrated experience leading or serving in student ministry or a related context
- Experience working with volunteers, students, and families
- Alignment with the mission, theology, and leadership philosophy of Agapé City Church
- Engaged member, or willing to become a member, of Agapé City Church
- Willingness to support and submit to the leadership established by the church

Role Summary: Student Ministry Leader | Agapé City Church

Primary Posture: Relational leadership with executional responsibility

Primary Responsibility: Student discipleship, volunteer leadership, and community engagement

Why This Role Exists

The Student Ministry Leader exists to disciple middle and high school students in alignment with the mission and values of Agapé City Church, while extending that mission meaningfully into the surrounding community.

This role ensures that students are known, formed, and cared for through healthy ministry environments, equipped volunteers, and intentional partnership with parents and local schools.

A core expression of this role is consistent presence and partnership within the local middle and high school systems, reflecting ACC's commitment to impacting the youth of the community beyond the walls of the church.

What This Role Owns

This role is accountable for:

- Leadership and execution of Student Ministry for grades 6–12
- Recruiting, equipping, and leading volunteer teams
- Planning and leading student gatherings and discipleship environments
- Building relational trust with students and parents
- Maintaining active presence and partnership within local middle and high schools
- Executing curriculum and programming aligned with Family Ministry direction
- Supporting discipleship in the home without replacing parental responsibility
- Representing Agapé City Church to students, families, and community partners

A strong student ministry helps create strong young adult disciples.

What This Role Does Not Own

This role is **not** responsible for:

- Setting overall Family Ministry vision or strategy
- Leading Children's Ministry or broader family systems
- Church-wide operations, communications, or governance
- Acting independently of Family Ministry direction

Alignment matters. Autonomy functions within agreed upon systems.

How Authority Works

- The Student Ministry Leader reports to the **Director of Family Ministries**
- Direction, priorities, and alignment flow through Family Ministry leadership
- Volunteer leadership and day-to-day ministry decisions live within this role
- Staff accountability and performance escalation follow established leadership pathways

Authority here is **relational, directional, and executorial**.

How Success Is Measured

Success in this role is measured by:

- Students who are known, engaged, and growing spiritually
- Volunteers who are supported, prepared, and empowered
- Parents who feel partnered with, not replaced
- Healthy, consistent student ministry environments
- Meaningful and visible engagement with local schools
- Ministry that reflects ACC's values both inside and outside the church

Presence produces impact.

How This Role Fits the Larger System

The Student Ministry Leader supports the church by:

- Carrying ACC's mission into the next generation
- Strengthening family discipleship through partnership
- Extending the church's presence into the local community
- Executing ministry faithfully within a larger, aligned system

This role ensures that student ministry is not isolated, but integrated and outward-facing.