

Spiritual Formation Pastor | Agapé City Church

DATE: June 18, 2024

MINISTRY AREA: Discipleship

REPORTS TO: Executive Pastor

JOB STATUS:

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| <input checked="" type="checkbox"/> Exempt (not eligible for overtime) | <input type="checkbox"/> Non-Exempt (eligible for overtime) |
| <input checked="" type="checkbox"/> Full Time (30 or more hours/week) | <input type="checkbox"/> Part Time (Less than 30 hours/week) |
| <input type="checkbox"/> Hourly | <input checked="" type="checkbox"/> Salaried |

PHYSICAL JOB REQUIREMENTS:

f = frequent, o = occasional, n = never

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|---------------------|---------------------------------------|---------------------------------------|----------------------------|---------------------|---------------------------------------|---------------------------------------|----------------------------|
| Lifting (25-50 lbs) | <input checked="" type="checkbox"/> F | <input type="checkbox"/> O | <input type="checkbox"/> N | Lifting (11-24 lbs) | <input type="checkbox"/> F | <input checked="" type="checkbox"/> O | <input type="checkbox"/> N |
| Walking | <input checked="" type="checkbox"/> F | <input type="checkbox"/> O | <input type="checkbox"/> N | Bending/Stooping | <input type="checkbox"/> F | <input checked="" type="checkbox"/> O | <input type="checkbox"/> N |
| Climbing | <input type="checkbox"/> F | <input checked="" type="checkbox"/> O | <input type="checkbox"/> N | Standing | <input checked="" type="checkbox"/> F | <input type="checkbox"/> O | <input type="checkbox"/> N |
| Sitting | <input checked="" type="checkbox"/> F | <input type="checkbox"/> O | <input type="checkbox"/> N | | | | |

SCHEDULE:

- Days Evenings Weekends Occasional Weekends/Evenings

INTERACTS WITH:

- Staff Members Visitors Volunteers Community

JOB DESCRIPTION

Summary/Objective

The Spiritual Formation Pastor is responsible for all aspects of ensuring the congregation is actively engaged in a spiritual growth journey. This includes development and execution of a discipleship plan, group leader identification and recruitment, and ongoing leadership and coaching of group leaders.

General Job Duties

- Lead a team in the development and growth of a strong discipleship ministry fostering community involvement and spiritual growth.
- Implement regular leader and group participant recruitment methods and processes ensuring a healthy growth rate over time.
- Plan and execute regular connection events as a means of bridging the gap between Sunday morning services and electives.
- Function as overall leader of all ACC groups and electives, coaching leaders in successful completion of their duties and responsibilities.
- Plan and execute regular group leader training and recognition events, ensuring the existence of a healthy body of group leaders upon which to grow a strong groups ministry.
- Sysemati materials and methods that ensure everyone at ACC is aware of the group life ministry area, its purpose and importance, and how to get connected.
- Drive and coordinate periodic book series/corporate groups pushes as part of ACC's weekend service planning and design processes.
- Connect with local and statewide Christian colleges and build relationships with professors.

Essential Functions

- Function as a member of the pastoral staff performing baptism services, weddings, funerals, etc. as part of a rotation schedule.
- Develop an annual departmental budget and manage spending to budget.
- Perform other duties as assigned.

Essential Competencies

- Biblically grounded
- Organizational/administrative skills

***Nothing in this job description restricts church's right to assign or reassign duties and responsibilities to this job at any time.

- Adaptability, flexibility and conflict resolution
- Living a disciple-making lifestyle
- Ability to engage and equip adults to serve and disciple others
- Humility
- Confidence and Compassion
- Ability to steward physical and financial resources

Required Education, Experience, and Membership

- Strong Biblical competency
- At least 3 years of church ministry experience
- A Growth Mindset-Willingness to learn, grow and be adaptable
- Engaged member, or willing to become, member of Agapé City Church who supports and submits to the leadership established by the church